



## Remote locations. Difficult terrain.

With remote locations and difficult terrain AFIMAC fully understands what challenges a mining operation may face in the event of a work stoppage. In fact, we have successfully completed many projects for mining companies of different sizes and specialties, deploying our trained personnel to assist throughout the United States.

Here's a recent example of how we've helped similar companies in crisis:

### Challenge:

A large mining firm with six locations in three states was unable to reach an agreement with their bargaining unit. The location was extremely remote with many security concerns. Management needed to boost security of their personnel and properties and ensure production remain uninterrupted.

### AFIMAC Solution:

#### Stage 1—Assessment and Planning:

AFIMAC began the planning process with our client 15 months in advance of the contract expiration. AFIMAC dispatched members of our risk mitigation team to the vulnerable locations and provided a detailed site audit and a comprehensive strategy to secure the mine sites and regional headquarters as well as ensure continued operations in the even of a stoppage. A detailed business continuity plan was developed that included an outline of security concerns and solutions, manpower and equipment requirements, deployment timelines and detailed costing models.

#### Stage 2—Action:

Three weeks prior to the strike deadline, AFIMAC's operations team went to work:

- Equipment was prepared and security team members were briefed and deployed to the region
- 900 temporary workers were dispatched to non-union facilities to begin training
- AFIMAC's main security team coordinated the orderly departure of union members from the mine prior to the deadline
- Mine perimeter was secured and AFIMAC's command center was established
- Management, under AFIMAC's guidance, assumed operation of the mine and marine shipping terminal
- Shipping vessels were continuously loaded without interruption

### Results:

AFIMAC was successful in providing a secure environment for management to operate. Union and management came to terms on an agreement when the union realized all strategies had failed to disrupt operations and shutdown the vital shipping routes.

**Company Required:** Business continuity plan and security strategy.

**AFIMAC Delivered:** Detailed plans, recommendations, timelines and budgets tailored to the sites unique needs.

**Company Required:** Security personnel training and expertise to ensure secure operations during a work stoppage.

**AFIMAC Delivered:** Project coordinators and security personnel who had specialized experience in operating in a remote mining environment to execute security strategies approved by management.

**Company Required:** Site access to isolated location.

(Diverse regional culture & location made access to the site only possible by air.)

**AFIMAC Delivered:** Timely arrival to the site in a controlled and coordinated manner...through AFIMAC's strong relationships with commercial airlines, chartered aircrafts and local mine site aircraft.

**Company Required:** Maintenance of shipments and regular emptying of storage hall at marine shipping facility so as not to disrupt or halt mine production.

**AFIMAC Delivered:** Marine patrols of waterways to act as a deterrent. Helicopters were utilized to provide intelligence to marine security personnel.

**Company Required:** Skilled trade personnel to maintain mine site operations.

**AFIMAC Delivered:** Approximately 900 skilled, trained and medically-tested trade personnel were supplied. They were able to ensure equipment at the site was well-maintained and remained operational.

